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	and a bookkeeper the director was selected by the Party Raykom, but the other members of the MTS were hired by the director. The chief mechanic had the over-all responsibility of seeing that the tractors were kept in operating condition. Each of the five mechanics, who were subordinate to the chief mechanic, was responsible for the machines on the five kolkhozy assigned to him. During the winter the Party Organizer conducted three two-hour sessions in political indoctrination each week. His talks usually consisted of exhortations for greater efforts, glowing tributes to the progress made by the Soviet Union, the role of the Party in effecting this progress, and, especially after 1947, condemnation of the US as a warmongering nation. These talks were a source of annoyance and boredom to the MTS personnel, who paid little attention to them no MVD representative at the MTS or at any of the kolkhozy.	25X1
3.	The Kolkhoz imeni Stalina always received the tractors from the MTS in March or, depending on the weather, as early as February.	25X1
	There were seven tractors, and two operators for each tractor. Besides the 14 tractor operators, of whom two or three were girls, the brigade also had a brigade leader, an assistant brigade leader, a keeper of records, a supplier	
	of kerosene, and two others whose functions The tractors were kept on the kolkhoz until late fall, sometimes as late as November; they were returned to the MTS from the fields only if there	25X1
	was a serious breakdown which the tractor operators or an MTS mechanic could not fix on the spot. Each operator was responsible for any maintenance or repairs needed during the time he was driving the tractor. Unless poor weather prevented operation, the tractors were kept in constant use. Whenever possible, especially during plowing time, the tractors were operated day and night. The two operators assigned to a tractor alternated in 24-hour shifts each. Rest periods during working hours were provided only for the three daily meals, which were prepared in the field for the workers by women assigned to that job. The tractor did most of the work on the kolkhoz; the kolkhoz had about 40 horses, as	
	compared to 80 before the war	25X1
4 •	Practically all the tractors at the MTS were prewar KhTZ and Universal II models, which used kerosene, kow old they were; there	25X1
	were also some prewar KhTZ and Stalinets models, which used oil, but	25X1
	how long the had been in use. After the war received two kerosene-burning Natyks which were converted from some kind of army vehicle. In February 1949, the MTS had received no new tractors and no additional models, old or new, were expected. On the average, the KhTZ consumed 120 kg(sic) of kerosene during 24 hours of continuous operation; and the Universal II, 140 kg of kerosene for the same period of time. Inasmuch as these were the only tractors the amount of fuel consumption for the other models. Kerosene was issued each month according to the MTS's plan for fuel consumption. Tractor operators were expected to have their monthly fuel allotment last the entire period; if they used the fuel too rapidly their machines stood idle, which meant a decrease in	25X1
•	their earnings. This never happened because the fuel ration always seemed to be just adequate for a month of operation. This did not apply to combine operators, who had no such restrictions on fuel. During the winter all the machines underwent a complete overhaul, an operation which occupied the two operators assigned to each machine for the entire season. During the winter the machines were kept in large garages, where they were worked on. The most frequent difficulty encountered in the fields was the splitting of the porcelain on the sparkplugs. Bear-	25X1
	ings burned out occasionally, but this was due to negligence, rather than to poor—quality bearings. Work stoppages occurred at times due to dirt	2574
	which got into the magnetosany serious breakdown which necessitated the removal of tractors from the fields for more than a day	25X1

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or so. Although the MTS's reserve of spare parts was always quite meager, the MTS's machinists somehow managed to produce most of the parts needed. At no time were there any crankshafts or cylinder blocks available and, should a need have arisen for either of these, the machine needing them would have had to stand idle indefinitely.

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5. Tractor and combine operators had norms to fulfill for different types of work. know any of the norms for combine operators. The plowing norm for tractor operators was three hectares of land in a 24-hour period; for plowing three hectares in a 24-hour period, a tractor operator earned three workdays. The norm for reaping was $4\frac{1}{2}$ hectares during a day's work, not for 24 hours, for which the tractor operator earned two workdays. Should an operator exceed the norms, he would receive a proportionate increase in earned workdays; if he failed to fulfill his daily norm, he would be credited with proportionately fewer workdays. These are the only norms Trac-*tor operators earned an average of 800-850 workdays a year; they received three kg of grain, but no money, per workday. Combine operators received a little more grain per workday than tractor operators, plus some money. In addition to these payments, all tractor and combine operators received three rubles for every liter of fuel they managed to conserve out of the amount allotted them. Unlike kolkhoz workers, whose payment in grain for the workdays earned depended on the harvest, tractor and combine operators were assured of payment regardless of the harvest. Tractor and combine operators were paid by the kolkhoz or kolkhozy on which they worked during the MTS received any grain from the kolthe year. khozy which it serviced.

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